

NEO CENTRE CONSULTING GROUP:

BUSINESS SOLUTIONS AND OPPORTUNITIES

Company presentation

Moscow 2012

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Section 1

COMPANY PROFILE

NEO CENTRE CONSULTING GROUP

Brief Company Profile

Team:

more than 400 professionals

Offices in the RF:

- › Moscow
- › Saint-Petersburg
- › Kazan
- › Yekaterinburg
- › Sochi
- › Krasnodar

Offices in the CIS:

- › Kiev

NEO Centre today is a leading Russian consulting company providing its clients with ultimate solutions for business management.

The Consulting Group was founded in Moscow in 1997.

15 years of activity in the Russian market, profound experience and skills of its personnel, partnership with the leading banks, international audit and consulting companies and leaders of Russian business sectors enable NEO Centre to achieve professional success and effectively provide clients with business problem solving.

Mission

Relying on innovative business technologies, experience and integrated approach it is aimed to create one of the leading groups in Russia able to top the rating of consulting companies and develop further providing its clients with modern tools of business management.

Assisting clients with creation, implementation and use of effective business models for management decision making it is aimed to contribute to the development of the Russian business community in general.

Stages of development

Rating positions:

according to the rating of auditors and consultants at the end of 2011 published by “Kommersant DENG!” magazine NEO Centre **is the largest company in the financial advising sphere and is the leader in the valuation activity.** The Company is also among TOP 25 leading consulting groups in Russia

Vnesheconombank:

“Using its own unique solutions and technologies in the work, providing its clients with a wide range of services, NEO Centre has earned credibility and trust of government institutions and major industrial and financial organizations”



Section 2

BUSINESS SOLUTIONS

PROPOSED BY NEO CENTRE CONSULTING GROUP

Business Solutions

Valuation and Cost Consulting Services

- › Business, investment project, asset, real estate, equipment valuation
- › Borrowing company due diligence, development of debt restructuring strategy
- › Increasing investment attractiveness and company capitalization
- › Building asset management systems

Business Preparation for Investment Attractiveness

- › Compiling a set of documents for debt financing attraction
- › Compiling a set of documents for state guarantee provision in the Russian Federation
- › Loan transaction structuring
- › Investment strategy development

Strategic and Management Consulting

- › Business management system establishment
- › Marketing research and marketing strategy development
- › Development of recommendations for taxation management and accounting improvement, Due Diligence

Legal Services

- › Transaction and investment projects' support
- › Dispute resolutions
- › Corporate matter consulting
- › Tax consulting

Improving Investment Attractiveness of Territories

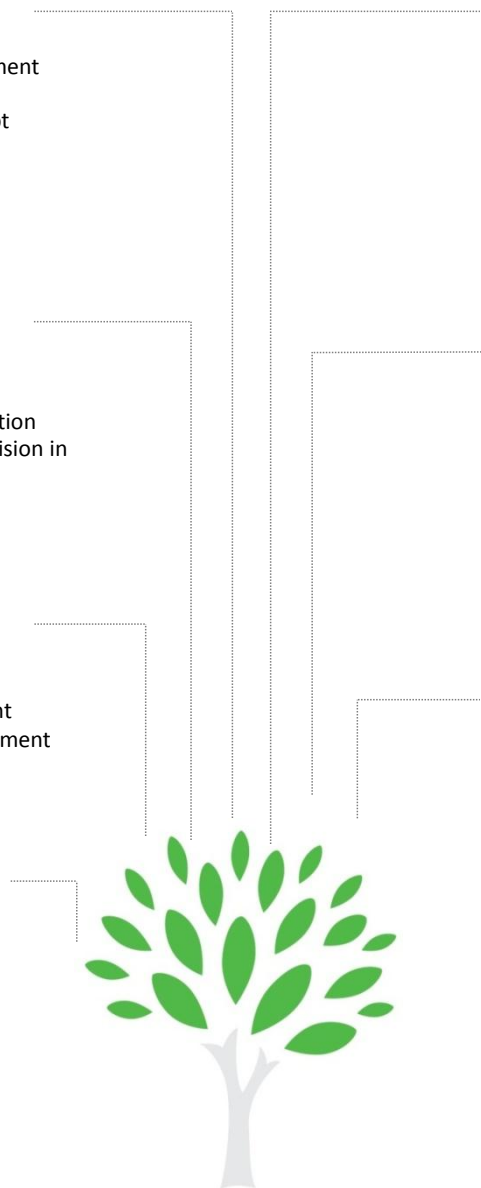
- › Developing territory (region) financial and investment strategy
- › Developing implementation mechanisms for infrastructure projects, monitoring of projects with target/budget financing
- › Assisting in preparation of PPP (Public Private Partnership) project implementation

Investment Project Structuring, Their Implementation Monitoring, 4D-Technologies

- › Investment project due diligence
- › Technical audit and monitoring of investment project implementation
- › 4D-online-monitoring of investment project implementation based on the time-varying 3D-model

Advice on Acquisition/Sale of Banks. Improving Investment Attractiveness of Banks

- › Bank acquisition/sale support.
- › Bank valuation. Bank preparation for sales
- › Building effective bank management systems, bank product efficiency valuation
- › Bank incorporation
- › Business procedure support and licensing



Valuation and Cost Consulting Services

Valuation and cost consulting services enable an integrated approach to business efficiency improvement, capitalization, quality of financial information

Business, investment project, asset, real estate, equipment valuation

- › Valuation for collateral lending purposes
- › Asset valuation for the purposes of reflection in financial statements under IFRS, GAAP, Russian accounting standards
- › Valuation for the purposes of sale-purchase transactions, M&A transactions, lease of assets, management decision-making
- › Valuation for insurance purposes



Business valuation for the purposes of debt financing attraction



Business valuation for collateral, management decision-making, share buyback purposes



Asset valuation for the purposes of debt financing attraction



Hotel valuation of Azimut chain



Asset valuation for fund raising purposes



IAS 28, investments in associated companies, MICEX-RTS equity stake valuation



Valuation of assets and acquired companies for IFRS1, IFRS3, IAS36 purposes



Valuation of acquired companies, transaction price distribution under IFRS3, goodwill estimation



Car dealership chain valuation



Valuation of media holding companies for management decision-making purposes



ROSGOSSTRAKH Group valuation for collateral purposes



Fixed asset valuation

Valuation and Cost Consulting Services

NEO Centre assists its clients in valuing current financial status in due time, and make the most viable decisions in these circumstances

Borrowing company due diligence, development of debt restructuring strategy

- › Financial analysis of the borrower, financial Due Diligence
- › Market value estimation of business and identification of factors affecting it
- › Valuation of collateral property
- › Market value estimation of claims under credit agreements
- › Projection and cash flow estimation of the borrowing company, scenario financial model development
- › Bank debt restructuring strategy development , including credit terms and debt repayment schedule development



Market value estimation of debtor company rights under credit agreements.
Bank subsidiary valuation, including credit portfolio security estimation



Credit portfolio valuation of one of the branches for the purposes of generated collateral security valuation and troubled loan revelation



Bank borrower property valuation, financial due diligence of borrowers' activity, development of restructuring strategy financial models



Market value estimation of claims under credit agreements

Valuation and Cost Consulting Services

NEO Centre assists in action plan implementation aimed at company value appreciation

Increasing investment attractiveness and company capitalization

- › Preliminary analysis of the company's strategy, financial situation and economic activity
- › Current market value estimation of business and identification of factors affecting it
- › Building an efficient system of corporate governance
- › Identifying an optimal form of fresh capital attraction
- › Valuation of performed investment efficiency
- › Working out strategic development programs, multiple business-modeling
- › Modeling and optimization of business processes aimed at increasing company's capitalization

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Determining the value of fixed assets of SUEK group as part of the company business restructuring

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Developing the performance indicator system to assess management efficiency and subsidiaries' participation in other companies

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Determining the value of RUSAL Group companies as part of IPO preparation

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Due diligence of the group of companies' business, business-processes' reengineering

Valuation and Cost Consulting Services

NEO Centre assists its clients in developing asset management systems, which improve business efficiency due to optimal asset infrastructure establishment to the maximum extent complying with the current situation in the company and providing the company's steady growth

Building asset management systems

- › Asset valuation and making asset registry
- › Developing recommendations to optimize assets and increase their performance efficiency
- › Asset restructuring
- › Developing effective asset management tools, regulation of asset management process
- › Developing a set of valuation criteria for alternate solutions proposed for non-core asset withdrawal



Recommendations to increase efficiency of use of Svyazinvest OJSC premises occupied by subscriber service centres



Developing the concept of establishment of efficient regional industrial design and engineering centres (RIDEC) within SIBUR Holding OJSC



Independent examination of the project "Integrated program of construction and reconstruction of water supply and water disposal systems in Rostov-on-Don and the south western part of Rostov region" for EVRAZIYSKIY OJSC

Improving Investment Attractiveness of Territories

Improvement of investment attractiveness leads to the additional capital inflow to the region and economic growth.

Development of the territory investment strategy provides the most efficient use of equity and borrowed funding sources and financial stability of the area in the long-term perspective

Developing territory (region) financial and investment strategy

- › Working out region development concepts
- › Developing mechanisms of investment attractiveness and government support instruments
- › Selecting optimal solutions to implement investment projects taking into consideration region peculiarities: investment climate in the region, raw material base, infrastructure; requirements for construction/modernization of production facilities
- › Developing financial models and business plans for particular projects /production sites

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 Министерство экономического развития Российской Федерации
Минэкономразвития России

RF Investment fund

Investment project valuation for the Lower Transangaria development program

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 Министерство экономического развития Российской Федерации
Минэкономразвития России

RF Investment fund

Transport infrastructure creation for mineral and raw material development in the South-eastern part of Chita region

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 АГЕНТСТВО ИНВЕСТИЦИЙ И ВНЕШНЕ-ЭКОНОМИЧЕСКИХ СВЯЗЕЙ РЕСПУБЛИКИ ДАГЕСТАН

Business planning and financial modeling of projects for the Agency of Investments and Foreign Economic Relations of the Republic of Dagestan to be implemented in the Republic of Dagestan

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 КОРПОРАЦИЯ РАЗВИТИЯ СЕВЕРНОГО КАВКАЗА
ОТКРЫТОЕ АКЦИОНЕРНОЕ ОБЩЕСТВО

Valuing investment attractiveness of projects for Corporation of North Caucasus Development to be implemented in the North-Caucasian Federal District

Improving Investment Attractiveness of Territories

Solid experience of dealing with portfolio and direct investors and credit institutions enables to solve out clients' problems at high professional level

NEO Centre Consulting Group proposes integrated solutions for PPP project implementation, assists in PPP project structuring and their implementation

Developing implementation mechanisms for infrastructure projects

- › Integrated consulting on construction and reconstruction of engineering and social infrastructure facilities
- › Selecting instruments and mechanisms of government support
- › Monitoring project implementation with target/budget financing



Enterprises Restructuring and Financial Institutions Development (FER)
Enterprises Restructuring and

Assessment of changes in socio-economic sphere and value for money received from IBRD



Integrated program of construction and reconstruction of water supply and water disposal facilities in Rostov-on-Don and Rostov region for EVRAZIYSIY OJSC and Rostovskiy Vodokanal



Developing business plans for implementation of large infrastructure projects

Assisting in preparation of PPP project implementation

- › Project financial rationale, modeling and risk assessment
- › Legal support at each stage of the project approval and implementation
- › Performing project technical feasibility studies at the approval stage and their implementation monitoring
- › Improving project management efficiency



Министерство экономического развития Российской Федерации
Минэкономразвития России

RF Investment Fund
Developing economic feasibility of Orlovsky tunnel construction beneath the Neva river in St. Petersburg



Developing laws and regulations for St. Petersburg participation in PPP



Министерство экономического развития Российской Федерации
Минэкономразвития России

RF Investment Fund
Developing economic feasibility of the program of recovery and development of water supply and water disposal systems in Omsk

Business Preparation for Investment Attractiveness

Sufficient knowledge of the requirements of leading Russian state and commercial banks, and foreign banks and fund raising aspects enables to accelerate the process and increase the possibility of fund raising for NEO Centre clients. Partner banks receive professionally compiled set of documents for loan application in the minimum term

Compiling a set of documents for debt financing attraction

- › Drafting investment application complying with the bank requirements to obtain debt financing
- › Investment memorandum development
- › Developing financial model, including cash flow estimation from operating, financial and investment activities and investment project performance indicators
- › Business plan development, including opportunity analysis and risk assessment of project implementation
- › Implementing budget reviews and project implementation terms (including assessment of construction costs and technological equipment, development of CAPEX schedule)
- › Collateral assessment as part of debt financing attraction (shares/participation interests in the company's charter, real estate and personal properties)



Developing financial model for construction of a solar film production plant and Hevel LLC business valuation



Compiling a full set of documents under the project "Creating an innovative complex for development, introduction and production of drugs on the basis of bio- and nanotechnologies"



Working out business plan for the development of Talitsky site of Verkhnekamsk potassium and magnesium salt minefield in Perm region



Compiling a full set of documents under the projects of four TPP construction and one GRES reconstruction

Business Preparation for Investment Attractiveness

NEO Centre provides compilation of a set of documents for state guarantee provision in the Russian Federation complying with the requirements, stated in the Government Regulations of the Russian Federation № 1016 and 1017 dated December 14, 2010

Compiling a set of documents for state guarantee provision in the Russian Federation

- › Drafting an application for participation in selection (stating the required amount of project support, rationale for project implementation and main expected returns)
- › Drafting a brief description of the project with the rationale for state guarantee amount provided by the Russian Federation, assessment of financial, budget and economic efficiency of the project implementation, rationale for positive social impact associated with the project implementation
- › Investment memorandum development
- › Drafting opinion that describes the level of risks and final summary valuation of the project
- › Other documents required by the RF legislation, regulations of ministries and agencies



BioTechnologies

Compiling a set of documents for construction of grain-processing plant in Tambov



Compiling a set of documents for construction of integrated complex for weldless tubes and steel production in Chusovoy in Perm region



Dagagrocomplex

Compiling a set of documents under the project "Priority program of agricultural development with the introduction of American methods and technology in the Republic of Dagestan in 2011-2013"

Business Preparation for Investment Attractiveness

NEO Centre performs transaction structuring to raise external financing, compiles sets of the required transactional documents and issues legal opinions for making decisions granting financing

Loan transaction structuring

- › Creating organizational and corporate structures in order to attract investments
- › Drafting agreements
- › Drafting legal opinions
- › Developing strategies for restructuring (refinancing) of the current debt portfolio

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Cash flow projection for DON STROY; cost consulting as part of debt restructuring

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Advising on debt restructuring for the Group of companies

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Cost consulting as part of negotiations with the portfolio investor

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**RUSO - BALT
BELAZ**

Consulting Russo-Balt Belaz OJSC on debt restructuring, structuring of debt restructuring transaction

Business Preparation for Investment Attractiveness

NEO Centre assists its clients to develop a long-term system of investment goals, defined by the overall objectives of the investment strategy and select the most effective ways of their achievement

Investment strategy development

- › Preliminary assessment of the achieved investment level of the company
- › Setting objectives of investment activity, defining its priorities and forms
- › Optimizing the structure of the accumulated investment funds and their distribution
- › Developing investment policy on the most important aspects of investment activity
- › Developing a sequence of stages of long-term investment objective implementation, ensuring the projected development of the company
- › Developing business plans and valuation of investment project efficiency



Methods of estimation and assessment of qualitative and quantitative performance indicators of investment projects, financed out of the funds provided by the bank



Developing a concept and an action plan to establish efficient regional industrial design and engineering centres (RIDEK) within SIBUR Holding OJSC



Advising on a new company establishment and investment strategy development

Investment Project Structuring, Their Implementation Monitoring, 4D-Technologies

NEO Centre is an active participant of the real estate market .

The company provides a range of services at each stage of development project implementation

Investment project due diligence

- › Structuring fundraising transactions taking into account client opportunities and bank and investor requirements
- › Developing and optimizing concepts and business plans for construction project implementation
- › Valuation of collaterals as part of the project fund raising from credit organizations
- › Valuation and analysis of investment projects for IFRS purposes, including international companies, funds, public companies with foreign capital

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Valuation of development and construction assets

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Valuation of the projects implemented by SPB Renovatsiya

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Valuation of the projects of Zhilishchnyi Capital

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Valuation of commercial and residential real estate construction projects in Moscow

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Valuation of the projects implemented by Inteco Group of Companies

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Drafting business plan for CSKA stadium construction

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Drafting business plan for building the Petrovsky Park area, asset valuation for collateral

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Real estate valuation and drafting business plan for residential projects

Investment Project Structuring, Their Implementation Monitoring, 4D-Technologies

The company engagement for the purposes of independent construction due diligence implementation enables the Investor to obtain accurate and timely information, assess risks, optimize the amount of the project's investment budget

Technical audit and monitoring of investment project implementation

- Cost management and optimization at all stages of investment project implementation
- Carrying out independent construction due diligence and financial and technical monitoring of business lines
- Surveyor services in the sphere of production and engineering equipment valuation
- Carrying out ad hoc and recurring controls and audits
- Developing models and Project Management introduction in construction
- Developing cost estimating documents (activity dependent cost estimates, facility dependent cost estimates and overall summary estimates)
- Providing benchmarking study services of prices for material resources and equipment
- Services for qualitative and quantitative criteria affecting the cost of project implementation
- Construction and investment project consultative valuation

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Assessment of the cost of technical equipment under construction and reconstruction of five TPP

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Financial and technical monitoring of new construction and reconstruction of industrial production of polycrystalline silicon

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Verification of engineering and technological equipment costs for Olympic Games facilities

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Construction audit and financial and technological monitoring of Olympic Mountain Ski Resort construction

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Financial and technical monitoring of cement plant construction with capacity of 2,3 mln tons

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Construction audit and financial and technical monitoring of Gornaya Karusel Complex construction

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Financial and technical monitoring of Central Core of MIBC Moscow-City

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Monitoring of Tikhvin Freight Car Building Plant construction for ICT Group of Companies


Investment Project Structuring, Their Implementation Monitoring, 4D-Technologies

Online-systems based on 3D- and 4D-technologies are efficient tools for monitoring of investments in construction, reconstruction and operation of real estate properties (solutions are developed and introduced in cooperation with *Informap company*, one of the leading development contractors in the sphere of innovative geo-information technologies using 3D-modeling)

4D-online-monitoring of investment project implementation based on the time-varying 3D-model

- › Developing detailed 3D-models of the property at each stage of investment project implementation
- › Synchronization of photos and video streams from construction site with the time-varying 3D-model
- › Online-monitoring of construction/reconstruction progress
- › An integrated monitoring and management of real estate properties

NEOCENTRE CONSULTING GROUP informap



Visualization and monitoring systems for ROSGRANITSA crossing points

NEOCENTRE CONSULTING GROUP informap



Visualization of the complex under reconstruction

NEOCENTRE CONSULTING GROUP informap



Integrated monitoring of filling station reconstruction for ARTOIL

NEOCENTRE CONSULTING GROUP informap

TDC "1 km"

Developing a visual accounting system for leasable areas



Strategic and Management Consulting

NEO Centre assists its clients to create business management systems, enabling to increase business efficiency due to business processes' optimization, organizational structure improvement and creation of methodological procedures for business management

Business management system establishment

- › Valuing the current business model
- › Creating an optimal model of business processes
- › Creating an optimal organizational structure
- › Creating methodological procedures for business management
- › Creating regulatory procedures for business
- › Developing an action plan for transfer from the current business model to the optimal one

NEO Centre assists its clients to obtain detailed information about the market (industrial, regional, etc.) and value business development opportunities in the long-term prospects; generate the optimal marketing strategy (promotion and positioning)

Marketing research and marketing strategy development

- › Valuation of the company's current position in the market: consumer markets, competitive strategies, market capacity, the company's market share, etc.
- › Making prospects for business development: the feasibility of modernization, activities to achieve performance targets, etc.
- › Providing recommendations for positioning and promotion
- › Developing marketing strategy



SU-155
GROUP OF COMPANIES

Creating the model of corporate management system





Providing recommendations to improve the SIBUR Holding OJSC management system





Creating the corporate system of project management for RUSSIAN POST





Carrying out research for Seven Days Publishing House to work out the program of print media development in the Russian Federation for the next 5 years

Strategic and Management Consulting

NEO Centre assists its clients to introduce relevant and efficient methods of business and tax accounting and reporting, establish a relation between accounting and budgeting systems

Due Diligence enables to make an adequate idea of the current state of the business in question

Development of recommendations for taxation management and accounting improvement, Due Diligence

- › Improvement of tax and business accounting:
 - valuation of the existing practice of accounting and reporting;
 - making recommendations for improvement of the existing practice of accounting and reporting
- › Due Diligence:
 - collecting data on the selected aspects of due diligence;
 - valuing the collected information;
 - drafting statement on the current business situation according to the selected aspects





Valuation of RUSSIAN POST accounting system and establishing relations between accounting and budgeting systems





Financial due diligence of the debtor company of Povolzhsky Head Office of Sberbank of Russia





Financial due diligence of economic results of transactions in relation to the Russian Technologies State Corporation





Preparation of financial model of debt restructuring strategy for Semiluky Ogneuporny Zavod OJSC

Legal Services

NEO Centre provides a wide range of legal services from counseling on general corporate and M&A to dispute resolutions and environmental protection

Transaction and investment projects' support

- › Legal due diligence
- › Structuring transactions and investment projects
- › Obtaining approvals from antimonopoly authorities
- › Legal support of signing, execution and closing of transactions, investment project implementation
- › Post-closing legal support



Legal due diligence and tax audit of assets for Yugo-Zapadny and Povolzhsky Head Offices



Енисейская ТГК (ТГК-13)
Legal due diligence of a service company for Yenisei TGC (TGC-13)



Legal support of a food company acquisition



Advising on IPO at MICEX

Dispute resolutions

- › Pre-trial settlement of disputes
- › Representation in courts (state and arbitration courts)
- › Representation at the stage of enforcement proceedings



Legal due diligence of the group of companies and investment projects to make decision on acquisition



Legal due diligence and tax audit of the group of companies to make management decisions



Legal due diligence of real estate properties to make decisions on acquisition and leasing



Representation in the course of debt restructuring

Legal Services

NEO Centre cooperates with leading international companies:

Baker&McKenzie,
Mannheimer Swartling,
Hannes Snellman,
Beiten Burkhardt.

Successful cooperation with clients and partners enables NEO Centre to provide legal services both in Russia and abroad

Corporate matter consulting

- › Incorporation and administration of companies in Russia and abroad, general corporate advising
- › Holding company restructuring
- › Advising on antimonopoly issues
- › IP items' tenancy structuring

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 BLG LOGISTICS

Advising on current corporate matters

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 MEGAFON
North-West

Advising on tax planning matters and setting up the fixed telecom network

 NEO CENTRE
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 CHEKSU

Advising CHEKSU CJSC on asset acquisition matters

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 SU-155
GROUP OF COMPANIES

Advising on the Group restructuring matters

Tax consulting

- › Tax risk assessment and tax planning
- › Advising on tax incentives
- › Legal support of tax dispute resolutions

Advice on Acquisition/Sale of Banks. Improving Investment Attractiveness of Banks

Our own database of proposals for acquisition/sale of banks enables NEO Centre clients, bank buyers and sellers, to find the best options in the shortest possible time

Professional support at the stages of acquisition/sale or incorporation of banks enables NEO Centre clients to implement all formal procedures and approvals quickly and efficiently, make a transaction with minimal risks and save the employees' time, which they require to solve present-day problems

Bank acquisition/ sale support

- › Selecting a bank meeting the acquirer's purposes
- › Selecting an investor (bank acquirer) and a partner bank for incorporation and consolidation
- › Structuring and support of bank acquisition/sale transactions
- › Legal and financial due diligence of a bank
- › Valuation of financial situation of bank acquirers for compliance with CBR requirements
- › Support of obtaining the approvals from CBR and FAS required for the transaction



Support of bank incorporation, business procedures and licensing

- › Compiling a set of documents, business plan drafting and support of registration with CBR
- › Opening branches/representative offices, bank transference to another region, making amendments in the constituent documents, etc.
- › Obtaining additional bank licenses and FFMS licenses

Advice on Acquisition/Sale of Banks. Improving Investment Attractiveness of Banks

NEO Centre provides its clients with the integrated solutions to improve investment attractiveness of their businesses

Building effective bank management systems, bank product efficiency valuation

- › Building an efficient corporate governance system (management of investments and finances, financial and nonfinancial risks, audit and controlling, HR management, etc.)
- › Building transparent and efficient business models, re-engineering of business processes in key areas of banking activity
- › Developing programs of strategic development, integrated business modeling
- › Advising on obtaining corporate governance rating, rating maintenance solutions

Bank valuation

- › Assessing fair (market) value of banks for IFRS purposes, purchase/sale transactions, M&A
- › Assessing fair (market) value of bank real estate, intangible assets, loan agreement claims (troubled loans)

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Sviaz Bank

Valuation for purchase/sale transaction purposes

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TransCreditBank

Valuation as part of pre-sale preparation

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**Evrofinance
Mosnarbank**

Valuation for management decision-making purposes

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BANK GLOBEX

Valuation for the purposes of preparing consolidated financial statements in compliance with IFRS

Section 3

CLIENTS AND PARTNERS OF NEO CENTRE CONSULTING GROUP

Clients and Partners

NEO Centre Consulting Group has an excessive experience in providing services to companies of various business sectors, state bodies, and on a constant basis it cooperates with the leading international auditors and consultants

Oil and Gas Industry



Telecommunications



Food Industry and Agricultural/Industrial Complex



Construction



Management and Investment Companies



Mass Media and Publishing



Transport



Wholesale and Retail Trade



Clients and Partners

Our partners and clients are major players of almost all business sectors

ALFA-BANK:

“Care for the Bank clients and high quality of services provided by NEO Centre enable us to give a high positive rating of the company and recommend it as a reliable and professional partner”

Mechanical and Engineering



Insurance Companies and Insurance Brokers



Power Industry



Mining, Coal and Steel industry



Chemical Industry



Leasing



Sea Facilities



Partner Banks

- › **Alfa-Bank**
- › **Bank of Moscow**
- › **Vnesheconombank**
- › **VTB**
- › **VTB24**
- › **Gazprombank**
- › **Raiffeisenbank**
- › **Russian Agricultural Bank**
- › **Sberbank**
- › **UniCredit Bank**

- › Parex Banka
- › Rietumu Bank
- › Absolut Bank
- › Agropromcredit
- › ICICI Bank Eurasia
- › AMT Bank
- › GLOBEX Bank
- › Kedr Bank
- › Bank of Cyprus
- › Corporate Finance Bank
- › Bank Obrazovanie
- › Bank Petrocommerce

- › Bank Saint Petersburg
- › Banque Societe Generale Vostok
- › BTA Bank
- › Russian Regional Development Bank
- › VTB North-West
- › Gazenergoprombank
- › City Mortgage Bank
- › DeltaCredit
- › Eurasian Development Bank
- › Investtradebank
- › Commerzbank
- › Krayinvestbank
- › CREDIT EUROPE BANK
- › LOCKO Bank
- › MDM Bank
- › International Bank of Development
- › Metallinvestbank
- › Moscow Bank for Reconstruction and Development
- › MOSOBLBANK
- › National Reserve Bank
- › NBK Bank
- › Novikombank

- › NOMOS BANK
- › OTP Bank
- › First Czech-Russian Bank
- › Probusinessbank
- › Prominvestbank
- › Rosbank
- › Russian Bank for Development
- › Russian Industrial Bank
- › Russbank
- › Swedbank
- › Sviaz-Bank
- › SMP Bank
- › Sobinbank
- › Sovcombank
- › Bank SOYUZ
- › Transcapitalbank
- › TransCreditBank
- › TEMBR BANK
- › UkrSibbank
- › Uralsib
- › Bank of Khanty-Mansiysk
- › Home Credit Bank

Section 4

KEY STAFF MEMBERS OF NEO CENTRE CONSULTING GROUP

Membership in the Leading Companies and Associations

NEO Centre Consulting Group has a corporate management system based on the systematic approach according to the International Quality Standards ISO 9001:2008

Professional training confirmed by diplomas of the leading Russian universities, certificates of international training programs (RICS, ASA, CFA), and many years' experience **is a guarantee of our services' quality**

Membership in the leading professional companies and associations

- › Russian Union of Industrialists and Entrepreneurs
- › RICS
- › Association "Russia"
- › Noncommercial Partnership "Association of Appraisal Companies" (NP "SMAO")
- › SRO NP Moscow Construction Association
- › SRO NP Moscow Association of Design Engineers
- › American Chamber of Commerce in Russia (AmCham Russia)

Expert opinions and articles of the Group specialists are published in the leading business and specialized publications. The Company employees actively participate in conferences, forums, roundtable discussions and workshops

The core values of our team:

- › professionalism
- › responsibility
- › respect
- › development
- › credibility
- › ambition
- › efficiency
- › integrity
- › teamwork
- › vitality
- › creativity
- › active lifestyle

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Vice President



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Vice President



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Director, Legal Advisory Department



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